

# Advancing Racial Equality in Higher Education

*Edited by*

*Ashlee Christoffersen, Aerin Lai and Nasar Meer*

## Contents

Introduction: Racial Justice Work in Higher Education in 2023 <i>Ashlee Christoffersen, Aerin Lai and Nasar Meer</i>	1
Integrating Intersectionality: A Whole Institution Approach <i>Arun Verma</i>	5
Reflections on Racial Equality in Higher Education and the Race Equality Charter as a Tool for Change <i>Paul Ian Campbell</i>	9
Designing for Hope: Black Students' Experiences and Mental Wellbeing in British Higher Education <i>Sarah Gordon</i>	15
Left on Read: Feeling Unseen and Unheard in Higher Education <i>Parise Carmichael-Murphy</i>	21
Higher Education, Prevent and Academic Freedom <i>John Holmwood</i>	25
EDI as a Punchline <i>rashné limki</i>	31
<i>Author Biographies</i>	35
<i>Endnotes</i>	37